

SLGC BERHAD

Registration No. 202401015379 (1561229-T)
(Incorporated in Malaysia)

WHISTLEBLOWING POLICY

1. INTRODUCTION

SLGC Berhad (the “**Company**”) and its subsidiaries (collectively referred as the “**Group**”) are committed to uphold the strong standard of corporate governance and business integrity.

In recognising the abovementioned values, the Group provides an avenue for all the employees of the Group and members of the public to raise concerns or disclose any improper conduct within the Group and to take appropriate action to resolve them effectively.

2. OBJECTIVE

The intended objectives of Whistle-Blowing Policy (this “**Policy**”) are:

- i) To encourage and develop a culture of openness, accountability and integrity.
- ii) To provide avenues for whistleblowers (“**Whistleblowers**”) to raise genuine concerns or allegation through the appropriate channels upon discovery of possible misconduct.
- iii) To ensure protection of Whistleblowers who reports the concerns or allegation in good faith, confidently and in accordance with the procedures.
- iv) To enable management to be informed at an early stage about acts of misconduct.

3. ACTING IN GOOD FAITH

The Group expects all parties to act in good faith and have a reasonable belief that the information and any allegations in it, are substantially true and not acting for personal gain. Anonymous Whistleblowers will not be entertained. However, the Group reserves its right to investigate any anonymous disclosure. If allegations is found to have been made with malicious intent, the responsible party may be subject to disciplinary measures may be subject to appropriate action, up to and including legal action, where applicable.

4. SCOPE OF THE POLICY

This Policy is designed to facilitate the Whistleblowers to report or disclose through established channels, concerns about any violations of the Code of Ethics and Conduct of the Group, including, but not limited to fraud, bribery, corruption, blackmail, sexual harassment, criminal breach of trust, conflict of interest, misuse of confidential information, funds or assets of the Group, undisclosed conflicts of interest or other acts of wrongdoing.

5. CONFIDENTIALITY

The identity of Whistleblowers will be kept confidential. Consent of Whistleblowers will be sought should there be a need to disclose identity for investigation purposes.

6. PROTECTION OF WHISTLEBLOWERS

The Group assures the Whistleblower who raises issues of concern that he/she will be protected from any adverse impact on his/her employment or relationship with the Group as a result of his/her reporting, provided the report is made in good faith and without malice. Any party that retaliates against a Whistleblower who has reported allegations in good faith may be subject to appropriate action, up to and including legal action, where applicable.

7. ACTION

Whistleblowers are encouraged to reveal their identity in the whistleblowing report in order to facilitate investigation.

All reports will be investigated promptly by the person receiving the report or disclosure. If required, assistance from other resources within the Group can be sought. Upon completion of investigation, appropriate course of action will be recommended to the Audit and Risk Management Committee ("**ARMC**") of the Company for their deliberation.

Decision taken by the ARMC of the Company will be implemented immediately. Where possible, steps will also be implemented to prevent similar situation from arising in the future.

8. REVERTING TO COMPLAINANT

The Group reserves the right not to inform the Whistleblowers of the precise action plan and/or the outcome of the investigation as this may infringe a duty of confidentiality owned to someone else.

9. WHISTLEBLOWING CHANNEL

Written complaint must be made in writing using the Whistleblower Report Form (*Appendix I*) which can be downloaded from the website at <https://forms.gle/biZojeCyKi6z5JVb6> and/or sent via any one of the following channels:

- a) Any concern should be raised with the immediate superior. If for any reason, it is believed that this is not possible or appropriate, then the concern should be reported to the Managing Director of the Company ("**MD**"). The channel of reporting to the MD is as follows:

Email : info@slgc.my

By Mail :

Attention :

The Managing Director/ General Manager

SLGC Berhad

27, 27-01, 27-02,

Jalan Setia Tropika 1/30, Taman Setia Tropika,

81200 Johor Bahru Johor, Malaysia

[Please mark "PRIVATE & CONFIDENTIAL – WHISTLEBLOWING. TO BE OPENED BY ADDRESSEE ONLY"].

- b) If for any reason, it is believed that reporting to management is a concern or not possible or appropriate, then the concern should be reported to the Chairman of ARMC of the Company. The channel of reporting to the ARMC Chairman is as follows:

Email : yong.zl@slgc.my or gary.wong@slgc.my

By Mail :

Attention :

The ARMC Chairman (Mr Yong / Mr. Gary)

SLGC Berhad

27, 27-01, 27-02,

Jalan Setia Tropika 1/30, Taman Setia Tropika,

81200 Johor Bahru Johor, Malaysia

[Please mark "PRIVATE & CONFIDENTIAL – WHISTLEBLOWING. TO BE OPENED BY ADDRESSEE ONLY"].

10. REVIEW OF POLICY

The Policy shall be assessed, reviewed and updated where necessary i.e. when there are changes to the Malaysian Code of Corporate Governance, Listing Requirements or any other regulatory requirements.

It should also be reviewed and updated when there are changes to the direction or strategies of the Group that may affect the Policy.

The Policy was approved by the Board of Directors on 15 July 2025

WHISTLEBLOWING REPORT FORM

Details of Whistleblower

Name	:	
Address	:	
Contact No:	:	
Email:	:	
Signature	:	

Names of those involved

1.	2.	3.
4.	5.	6.

Details of Concern

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Date of Report

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